



The New Saints FC

Assistant Pre-Academy Coach (Boys)

Club History and Tradition

The New Saints FC is the most successful club in Welsh domestic football, with a record number of Cymru Premier titles, including eight consecutive wins and a world record for consecutive victories. We've competed in UEFA qualifiers for 26 straight years and were the first Welsh club to reach a UEFA Club Competitions league stage by competing in the UEFA Conference League in 2024/25. We set the standard in the domestic game and we've created a club structure to the envy of other Welsh Domestic Clubs.

Club Vision

To lead Welsh football into a new era—where The New Saints FC consistently dominates domestically, inspire in Europe, whilst elevating the game for both men and women.

We look to the future where innovation, talent development, and community impact drive lasting success—on the pitch and beyond.

We aim to be a symbol of Welsh excellence on the global stage, showcasing the strength of our club and the Cymru Premier League with pride, whilst continuing to build a vibrant, entertaining football culture that thrives commercially, empowers the next generation, and champions Oswestry at its heart.

By challenging convention and setting new standards, we strive to shape the future of football in Cymru whilst gaining respect across Europe

Club Culture and football philosophy

The New Saints FC is committed to achieving the highest standards of performance, driving success through hard work, innovation, and continuous improvement. On the pitch, this means developing players and teams capable of competing at the top of Welsh football and on the European stage. Off the pitch, it reflects in the professionalism of our staff, the quality of our facilities, and the relentless pursuit of excellence in everything we do

We take great pride in providing a positive learning environment where player development and relationships are paramount. Success and results are by products of our development focus and the winning mentality is created within a competitive training environment throughout the club.

The club's continued investment in its player pathway and coach education programme is a real focus for the club, ensuring the recruitment of talented young players is a continual process whilst also encouraging coaches to embark on the coach education pathway to enhance the club in implementing its vision

Job Roles:	Assistant Pre-Academy Coach (Boys)
Reporting to:	U8-9s Cell Lead Academy Manager Board of Directors & Senior Management
Overall Purpose of Job:	
Assistant Pre-Academy Coach (Boys) (U8s and U9s) Delivery hours Training Monday – U8s and U9s (split) 4:30-6:00pm Tuesday – U8s 4:30-6:00pm Tuesday – U9s 6:00-7:30pm Friday – U8s and U9s (together) 4:30-6:00pm Match day Saturday morning Successful candidate(s) would not need to be present at all training contacts – to be agreed with Academy Manager. Rates of pay (Dependant on coaching experience and highest qualification) • Training contact - £25 to £37.50p • Match day contact - £31.25 to £43.75p • Additional paid admin hours • Travel expenses for away games Benefits • Full staff kit • Free Sports Session Planner and Coaches Voice account • Coach ed support (FAW Safeguarding, FAW First Aid, National Coaches Conference)	
Main Responsibilities/Description of Duties:	
Coaching & Player Development • Plan, deliver and review age-appropriate training sessions and game-day coaching for our U8 and U9s Boys Academy age groups. • Support the U8s and U9s Cell Lead with implementing the FAW skill acquisition programme and TNS game model. • Assist and support with the Individual Development Programme. Programme & Operational Management • Support with communication to parents through Spond. • Assist with weekly administration: attendance, session plans, player databases. • Work collaboratively with technical, medical, sports science and analysis departments. • Ensure compliance with relevant regulations e.g., safeguarding, health & safety, FAW licensing requirements, performance plan and relevant data via the ASANA platform. • Participate in weekly staff meetings to monitor and review individual development, well-being and health. • Collaborate with staff regarding trialists and retention decisions.	

Philosophy, Strategy & Continuous Improvement

- Promote and embed TNS FC's playing style, values, and coaching philosophy across the phase.
- Contribute to the academy's strategic planning: coaching curriculum development, long-term pathway design, and coach education.
- Continuously evaluate the effectiveness of coaching practices and adjust based on feedback, outcomes, and best practice.

Safeguarding & Welfare

- Uphold the highest standards of safeguarding, ensuring a safe learning environment for all academy players.
- Maintain regular communication with parents, supporting their understanding of development, expectations, and feedback.
- Ensure all coaching staff within your phase are compliant with safeguarding training, DBS checks, and club policies.

Knowledge, Skills and Qualifications required

- UEFA C License minimum, UEFA B or UEFA desirable.
- Skill acquisition specialist.
- Experience coaching within an Academy or youth development environment.
- Strong understanding of youth development, coaching methodology, and age-appropriate practice design.
- Experience in writing and managing Individual Development Plans (IDPs).
- Excellent leadership skills.
- Ability to work within a multi-disciplinary team.
- Good organisational skills with experience in planning, managing logistics, and administration.
- Commitment to player welfare, safeguarding, and child development
- A confident decision-maker.
- Strong IT skills with the ability to use e-mail, Microsoft Office
- Committed, enthusiastic and passionate about the health and well-being of academy football players.
- Dedicated to self-improvement and continuous professional development.
- Willing to follow and promote the philosophy of the Club.
- Personable and enthusiastic with a strong work ethic.
- Good team player who can work on own initiative.
- Valid enhanced DBS check / Full UK Driving Licence

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

Equality and Diversity

The New Saints FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

The New Saints FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The job holder will be required to undertake appropriate safeguarding checks.